



REGULATORY, HEALTH, SECURITY AND ENVIRONMENT

POLICY STATEMENT

CanGas Propane Inc. is committed to employing responsible management practices which will result in protecting the Regulatory, Health, Safety, Security and Environment (R&HSSE) of our employees, contractors, agents and the public.

To Fulfill this commitment, CanGas will:

- ✓ Establish measurable performance targets and ensure that employees have the ability and resources to achieve their goals.
- ✓ Provide and maintain ongoing training programs designed to teach all employees how to safely perform their jobs.
- ✓ We expect employees to participate enthusiastically in all training programs and safety planning.
- ✓ Consult openly with government agencies and other stakeholders regarding company operations and be responsive to their concerns
- ✓ Conduct ongoing assessments of our facilities, equipment, safety policies and programs and take proactive steps that prevent or reduce the impact of risks.
- ✓ Ensure that effective emergency response capabilities are in place to respond to unforeseen events.
- ✓ Promptly report all accidents, incidents, injuries, near misses and provide comprehensive investigation and implement corrective actions needed to prevent recurrence.
- ✓ Encourage all CanGas employees to participate in finding and implementing new and innovative solutions that will improve our safety performance

Should any employee of CanGas become aware of or encounter an unsafe condition, it must be corrected and/or reported in an expeditious manner.

No employee of CanGas will be knowingly exposed to or participate in an unsafe or hazardous situation. It is the responsibility of all employees at CanGas to ensure that other stakeholders are not exposed to unsafe or hazardous situations.

We expect excellence in safety performance that will be achieved through the support and active participation of all management and employees of CanGas Propane Inc.

July 1, 2018

Chief Operating Officer – Cliff Hauer

Date