



CanGas Propane Inc. (CanGas) cares about the health and safety of our employees, customers, contractors, and communities. We work safely, respect our environment, and build the communities we serve by doing the right thing. The CanGas team is dedicated to the continuous improvement of its health and safety performance in all our operations.

Safety Mission - We make it easy for our neighbors to do business with us. We collaborate with our employees and partners to get it right the first time. Our employees, customers, and contractors' safety is key to our success.

Commitment - Health and safety in the workplace is everyone's responsibility. We are committed to (i) establishing and maintaining a health and safety program that meets or exceeds applicable legal and other requirements, and (ii) continuous improvement and excellence in health and safety as a key to our long-term success in the communities in which we conduct business. CanGas promotes a positive working environment where management and employees come together to achieve our organizational goals. We are committed to protecting the mental and physical health, as well as the psychological and social well-being of our employees and customers through our programs, policies, and services.

Leadership - CanGas strives to provide leadership, guidance, and sufficient resources to achieve and sustain a proactive and industry-leading health and safety program. CanGas is your safe and trusted neighborhood propane service and equipment supplier.

Accountability - CanGas lives up to our commitments by doing what we say we will do. Our leadership team is accountable for establishing our program and ensuring sufficient resources to encourage our continued skill development with the goal of an occurrence-free workplace. Our Managers and Supervisors are accountable for complying with applicable occupational health and safety requirements. As a management team, we are responsible to ensure all work is conducted by following processes, policies and procedures in a safe and responsible manner. Our Employees are accountable for working safely in accordance with established procedures, policies and processes. Employees are charged to recognize, report and correct unsafe situations or conditions. We all are responsible to ensure the safety of our employees. We are expected to safeguard our own safety and that of the communities in which we serve. We live here, we work here, we are your neighbours!

Interactions - Open, frequent communication and consultation with our employees, customers, contractors, and neighbours through functional safety meetings is integral to how we work. All employees have the right to refuse any work that is unsafe. By doing things correctly and safely the first time, we prove that business can be personal. We reduce the risks that CanGas and its employees face while continuing to deliver outstanding service to our neighbours and customers.

Terris Chorney, Interim President

March 2023

This policy is reviewed annually.

